



# NOTICE TO EMPLOYEES AND MEMBERS



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** arbitrarily, discriminatorily, or in bad faith refuse, on request, to investigate and/or process grievances sought to be processed by employees towards whom we owe a duty of fair representation.

**WE WILL NOT** restrain or coerce you in the exercise of the above rights.

**WE WILL NOT** in any like or related manner restrain or coerce you in the exercise of your rights under Section 7 of the Act.

**WE WILL** promptly investigate and pursue in good faith and with due diligence a grievance on Charlene Allen's behalf regarding her September 16, 2022 layoff.

UNITED ASSOCIATION OF JOURNEYMEN AND  
APPRENTICES OF THE PLUMBING AND PIPE  
FITTING INDUSTRY OF THE UNITED STATES  
AND CANADA, AFL-CIO (PPF), LOCAL 502

(Labor Organization)

Dated: 1/15/2025

By:

Anthony D. L... Business Manager

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative should contact the Federal Relay Service (link is external) by visiting its website at <https://federalrelay.us/tty> (link is external), calling one of its toll free numbers and asking its Communication Assistant to call our toll free number at 1-844-762-NLRB.

COMPLIANCE ASSISTANT RHONDA KRAMIG  
NATIONAL LABOR RELATIONS BOARD  
550 MAIN ST. ROOM 3-111  
JOHN WELD PECK FEDERAL BLDG, CINCINNATI, OH 45202-3271

TELEPHONE: (513) 684-3692  
HOURS OF OPERATION: 8:30 a.m. to 5:00 pm

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

**This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Assistant Rhonda Kramig.**